



The goal at IPH is to make appreciation and recognition an everyday part of life.

To support our culture of recognition and wellness, we have launched [Nectar](#)—a new platform where employees can easily recognize colleagues and celebrate milestones.

With Nectar, employees can:

- Send shout-outs and reward teammates with points
- Earn points for service anniversaries
- Participate in wellness challenges
- Nominate peers for quarterly *Mission Minutes* where they may receive bonus points